

# **Five Star Bancorp Announces Quarterly and Annual Results**

Jan 29, 2024

RANCHO CORDOVA, Calif., Jan. 29, 2024 (GLOBE NEWSWIRE) -- Five Star Bancorp (Nasdaq: FSBC) (the "Company" or "Five Star"), the holding company for Five Star Bank, today reported net income of \$10.8 million for the three months ended December 31, 2023, as compared to \$11.0 million for the three months ended September 30, 2023 and \$13.3 million for the three months ended December 31, 2022. Net income for the year ended December 31, 2023 was \$47.7 million, as compared to \$44.8 million for the year ended December 31, 2022.

#### **Financial Highlights**

Performance highlights and other developments for the Company for the periods noted below included the following:

		Thre	e months ended	
(in thousands, except per share and share data)	 December 31, 2023		September 30, 2023	December 31, 2022
Return on average assets ("ROAA")	1.26 %	)	1.30 %	1.70 %
Return on average equity ("ROAE")	15.45 %	,	16.09 %	21.50 %
Pre-tax income	\$ 15,151	\$	15,795	\$ 18,769
Pre-tax, pre-provision income <sup>(1)</sup>	\$ 15,951	\$	16,845	\$ 20,019
Net income	\$ 10,799	\$	11,045	\$ 13,282
Basic earnings per common share	\$ 0.63	\$	0.64	\$ 0.77
Diluted earnings per common share	\$ 0.63	\$	0.64	\$ 0.77
Weighted average basic common shares outstanding	17,175,445		17,175,034	17,143,920
Weighted average diluted common shares outstanding	17,193,114		17,194,825	17,179,863
Shares outstanding at end of period	17,256,989		17,257,357	17,241,926

	Tear ended								
(in thousands, except per share and share data)		December 31, 2023		December 31, 2022					
Return on average assets ("ROAA")		1.44 %		1.57 %					
Return on average equity ("ROAE")		17.85 %		18.80 %					
Pre-tax income	\$	66,616	\$	62,858					
Pre-tax, pre-provision income <sup>(1)</sup>	\$	70,616	\$	69,558					
Net income	\$	47,734	\$	44,801					
Basic earnings per common share	\$	2.78	\$	2.61					
Diluted earnings per common share	\$	2.78	\$	2.61					
Weighted average basic common shares outstanding		17,166,592		17,128,282					
Weighted average diluted common shares outstanding		17,187,969		17,165,610					
Shares outstanding at end of period		17,256,989		17,241,926					

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James E. Beckwith, President and Chief Executive Officer, commented on the financial results:

"Five Star Bank is known for turning market disruption into opportunity and 2023 was no exception. While many faced significant headwinds in Q1 due to big bank failures, we seized the opportunity to execute on our organic growth strategy by expanding into the San Francisco Bay Area. This expansion included the onboarding of eight seasoned and highly respected business development officers and two relationship managers who contributed \$73.8 million of deposit growth in 2023 from clients who wanted to work with a bank they could trust. The past year demonstrated the importance of being prepared for any market condition and we are pleased with our immediate response to serving new clients in the Bay Area while also ensuring the safety and soundness of our business.

Margin pressures remained in Q4, yet slowed compared to prior quarters. We expect positive news from the Federal Reserve in 2024 to result in an end to the rising rate environment and signal potential rate cuts. As we look to 2024, we anticipate a benefit from these rate cuts as we have a slightly liability sensitive balance sheet. In the meantime, we will continue to grow organically by focusing on deposit growth in our core geographical markets, including the Sacramento Capital Region, North State, and San Francisco Bay Area. We will also manage expenses and execute on conservative underwriting practices which are foundational to our success.

<sup>(1)</sup> See the section entitled "Non-GAAP Reconciliation (Unaudited)" for a reconciliation of this non-GAAP financial measure.

In 2023, we received a Super Premier Performer rating from Findley Reports, an IDC Superior Rating, and a Bauer Financial Superior rating (5 stars out of 5). We were also awarded the prestigious 2022 Raymond James Community Bankers Cup, and were among the 2023 Piper Sandler Sm-All Stars. In 2023, we were recognized as the 2022 S&P Global Market Intelligence #1 Best-Performing Community Bank in the nation (banks with assets between \$3 billion and \$10 billion). We were also listed in Independent Banker's Top Commercial Banks in 2023 (banks with more than \$1 billion in assets) and ranked #6 in the nation. We were listed among American Banker's Top-Performing Banks in 2023 (banks with \$2 billion to \$10 billion in assets) and ranked #12 in the nation. In 2023, our executives and senior leaders were awarded a Sacramento Business Journal C-Suite Award, a Sacramento Bee Latino Changemakers Award, a Commercial Real Estate Women Award, and a Comstock's Magazine Women in Leadership Award. Being recognized as community leaders ensures Five Star Bank remains top-of-mind in the markets we serve as we continue to build-out our verticals. In closing, we are well-positioned to continue to withstand an array of economic conditions as we enter 2024. I am humbled and proud of our team's accomplishments as we look to the future."

- The Company's new San Francisco Bay Area team increased to 10 employees who generated deposit balances totaling \$73.8 million at December 31, 2023, an increase of \$44.8 million from September 30, 2023.
- Cash and cash equivalents were \$321.6 million, representing 10.62% of total deposits at December 31, 2023, compared to 10.67% at September 30, 2023.
- Total deposits decreased by \$5.3 million, or 0.18%, during the three months ended December 31, 2023. Non-brokered deposits decreased by \$30.4 million, or 1.03%, over the same period.
- Consistent, disciplined management of expenses contributed to our efficiency ratio of 44.25% for the three months ended December 31, 2023.
- For the three months ended December 31, 2023, net interest margin was 3.19%, as compared to 3.31% for the three months ended September 30, 2023 and 3.83% for the three months ended December 31, 2022. For the year ended December 31, 2023, net interest margin was 3.42%, as compared to 3.75% for the year ended December 31, 2022. The effective Federal Funds rate remained at 5.33% as of December 31, 2023, and September 30, 2023 and increased from 4.33% as of December 31, 2022.
- Other comprehensive income was \$4.2 million during the three months ended December 31, 2023. Unrealized losses, net of tax effect, on available-for-sale securities were \$11.8 million as of December 31, 2023. Total held-to-maturity and available-for-sale securities represented 0.09% and 3.08% of total interest-earning assets, respectively, as of December 31, 2023.
- The Company's common equity Tier 1 capital ratio was 9.07% as of both December 31, 2023 and September 30, 2023. The Bank continues to meet all requirements to be considered "well-capitalized" under applicable regulatory guidelines.
- Loan and deposit growth was as follows at the dates indicated:

(in thousands)	De	ecember 31, 2023	Se	eptember 30, 2023	\$	Change	% Change	
Loans held for investment	\$	3,081,719	\$	3,009,930	\$	71,789	2.39 %	
Non-interest-bearing deposits		831,101		833,434		(2,333)	(0.28)%	
Interest-bearing deposits		2,195,795		2,198,776		(2,981)	(0.14)%	
(in thousands)	December 31, 2023		December 31, 2022		\$ Change		% Change	
Loans held for investment	\$	3,081,719	\$	2,791,326	\$	290,393	10.40 %	
Non-interest-bearing deposits		831,101		971,246		(140,145)	(14.43)%	
Interest-bearing deposits		2,195,795		1,810,758		385,037	21.26 %	

- The ratio of nonperforming loans to loans held for investment at period end increased from 0.01% at December 31, 2022 to 0.06% at December 31, 2023.
- The Company's Board of Directors declared, and the Company subsequently paid, a cash dividend of \$0.20 per share during the three months ended December 31, 2023. The Company's Board of Directors declared another cash dividend of \$0.20 per share on January 18, 2024, which the Company expects to pay on February 12, 2024 to shareholders of record as of February 5, 2024.

## **Summary Results**

Three months ended December 31, 2023, as compared to three months ended September 30, 2023

The Company's net income was \$10.8 million for the three months ended December 31, 2023, compared to \$11.0 million for the three months ended September 30, 2023. Net interest income decreased by \$0.8 million as increases in interest expense exceeded increases in interest income. The provision for credit losses decreased by \$0.3 million as expectations for credit losses improved based on positive economic trends in the three months ended December 31, 2023, compared to the three months ended September 30, 2023. Non-interest income increased by \$0.6 million, primarily due to

gains from distributions on investments in venture-backed funds and the recognition of swap referral and rate lock fees during the three months ended December 31, 2023 that did not occur during the three months ended September 30, 2023. Non-interest expense increased by \$0.6 million, primarily due to increased salaries, employee benefits, advertising, promotional, and other operating expenses related to the Company's expansion into the San Francisco Bay Area.

Three months ended December 31, 2023, as compared to three months ended December 31, 2022

The Company's net income was \$10.8 million for the three months ended December 31, 2023, compared to \$13.3 million for the three months ended December 31, 2022. Net interest income decreased by \$2.5 million as increases in interest expense exceeded increases in interest income. The provision for credit losses decreased by \$0.5 million as loan originations in the three months ended December 31, 2023 were approximately half of those in the three months ended December 31, 2022. Non-interest income increased by \$0.3 million, primarily due to greater gains from distributions on investments in venture-backed funds quarter-over-quarter and the recognition of swap referral and rate lock fees during three months ended December 31, 2023 that did not occur during the three months ended December 31, 2022. Non-interest expense increased by \$1.9 million with an increase in salaries and employee benefits related to the Company's expansion into the San Francisco Bay Area as the leading driver.

Year ended December 31, 2023, as compared to year ended December 31, 2022

The Company's net income was \$47.7 million for the year ended December 31, 2023, compared to \$44.8 million for the year ended December 31, 2022. Net interest income increased by \$7.8 million as increases in interest income exceeded increases in interest expense, with increases in the average balance of interest-earning assets as the leading driver. The provision for credit losses decreased by \$2.7 million as loan originations in the year ended December 31, 2023 were approximately half of those for the year ended December 31, 2022. Non-interest income increased by \$0.4 million, primarily due to greater gains from distributions on investments in venture-backed funds during the year ended December 31, 2023 than during the year ended December 31, 2022. Non-interest expense increased by \$7.1 million with an increase in salaries and employee benefits related to the Company's expansion into the San Francisco Bay Area as the leading driver.

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The following is a summary of the components of the Company's operating results and performance ratios for the periods indicated:

		Three months ended							
(in the woods, except per share data)	De	December 31, 2023				Change	% Change		
(in thousands, except per share data)		2023		2023	_ <del> </del>		70 Orlange		
Selected operating data:									
Net interest income	\$	26,678	\$	27,476	\$	(798)	(2.90)%		
Provision for credit losses		800		1,050		(250)	(23.81)%		
Non-interest income		1,936		1,384		552	39.88 %		
Non-interest expense		12,663		12,015		648	5.39 %		
Pre-tax income		15,151		15,795		(644)	(4.08)%		
Provision for income taxes		4,352		4,750		(398)	(8.38)%		
Net income	\$	10,799	\$	11,045	\$	(246)	(2.23)%		
Earnings per common share:									
Basic	\$	0.63	\$	0.64	\$	(0.01)	(1.56)%		
Diluted	\$	0.63	\$	0.64	\$	(0.01)	(1.56)%		
Performance and other financial ratios:									
ROAA		1.26 %	)	1.30 %					
ROAE		15.45 %	)	16.09 %					
Net interest margin		3.19 %	)	3.31 %					
Cost of funds		2.50 %	)	2.28 %					
Efficiency ratio		44.25 %	)	41.63 %					

		Three mo					
(in thousands, except per share data)	De	December 31, 2023			\$	Change	% Change
Selected operating data:							
Net interest income	\$	26,678	\$	29,135	\$	(2,457)	(8.43)%
Provision for credit losses		800		1,250		(450)	(36.00)%
Non-interest income		1,936		1,601		335	20.92 %
Non-interest expense		12,663		10,717		1,946	18.16 %
Pre-tax income		15,151		18,769		(3,618)	(19.28)%
Provision for income taxes		4,352		5,487		(1,135)	(20.69)%
Net income	\$	10,799	\$	13,282	\$	(2,483)	(18.69)%
Earnings per common share:							
Basic	\$	0.63	\$	0.77	\$	(0.14)	(18.18)%
Diluted	\$	0.63	\$	0.77	\$	(0.14)	(18.18)%
Performance and other financial ratios:							
ROAA		1.26 %	)	1.70 %	•		
ROAE		15.45 %	)	21.50 %	)		

Net interest margin	3.19 %	3.83 %
Cost of funds	2.50 %	1.16 %
Efficiency ratio	44.25 %	34.87 %

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(in thousands, except per share data)	De	December 31, 2023			\$	Change	% Change	
Selected operating data:				2022	- <del></del>	<u> </u>		
Net interest income	\$	110,880	\$	103,070	\$	7,810	7.58 %	
Provision for credit losses		4,000		6,700		(2,700)	(40.30)%	
Non-interest income		7,511		7,157		354	4.95 %	
Non-interest expense		47,775		40,669		7,106	17.47 %	
Pre-tax income		66,616		62,858		3,758	5.98 %	
Provision for income taxes		18,882		18,057		825	4.57 %	
Net income	\$	47,734	\$	44,801	\$	2,933	6.55 %	
Earnings per common share:								
Basic	\$	2.78	\$	2.61	\$	0.17	6.51 %	
Diluted	\$	2.78	\$	2.61	\$	0.17	6.51 %	
Performance and other financial ratios:								
ROAA		1.44 %	)	1.57 %				
ROAE		17.85 %	)	18.80 %				
Net interest margin		3.42 %	)	3.75 %				
Cost of funds		2.10 %	)	0.57 %				
Efficiency ratio		40.35 %	)	36.90 %				

### **Balance Sheet Summary**

(in thousands)	De	December 31, 2023				S Change	% Change	
Selected financial condition data:								
Total assets	\$	3,593,125	\$	3,227,159	\$	365,966	11.34 %	
Cash and cash equivalents		321,576		259,991		61,585	23.69 %	
Total loans held for investment		3,081,719		2,791,326		290,393	10.40 %	
Total investments		111,160		119,744		(8,584)	(7.17)%	
Total liabilities		3,307,351		2,974,334		333,017	11.20 %	
Total deposits		3,026,896		2,782,004		244,892	8.80 %	
Subordinated notes, net		73,749		73,606		143	0.19 %	
Total shareholders' equity		285,774		252,825		32,949	13.03 %	

- Insured and collateralized deposits were approximately \$2.0 billion, representing approximately 66.79% of total deposits as
  of December 31, 2023. Net uninsured and uncollateralized deposits were approximately \$1.0 billion as of December 31,
  2023.
- Commercial and consumer deposit accounts constituted approximately 73% of total deposits. Deposit relationships of at least \$5 million represented approximately 62% of total deposits and had an average age of approximately 8.78 years as of December 31, 2023.
- Cash and cash equivalents as of December 31, 2023 were \$321.6 million, representing 10.62% of total deposits at December 31, 2023, compared to 9.35% as of December 31, 2022.
- In the first quarter of 2023, the Federal Reserve created the Bank Term Funding Program to provide depository institutions with additional funding, which allows any federally insured deposit institution to pledge its investment portfolio at par as collateral value. As of December 31, 2023, the Bank had neither used nor established borrowing capacity with the Bank Term Funding Program.
- Total liquidity (consisting of cash and cash equivalents and unused and immediately available borrowing capacity as set forth below) was approximately \$1.4 billion as of December 31, 2023.

	December 31, 2023									
		Letters of								
(in thousands)	Line of Credit	Credit Issued	Borrowings	Available						

Federal Home Loan Bank of San Francisco ("FHLB")				
advances	\$ 996,712	\$ 681,500	\$ 170,000	\$ 145,212
Federal Reserve Discount Window	770,572	_	_	770,572
Correspondent bank lines of credit	175,000	_	_	175,000
Cash and cash equivalents	 _	 	 	321,576
Total	\$ 1,942,284	\$ 681,500	\$ 170,000	\$ 1,412,360

The increase in total assets from December 31, 2022 to December 31, 2023 was primarily due to a \$290.4 million increase in total loans held for investment and a \$61.6 million increase in cash and cash equivalents, partially offset by a \$8.6 million decrease in investments. The \$290.4 million increase in total loans held for investment between December 31, 2022 and December 31, 2023 was the result of \$668.2 million in loan originations, partially offset by \$377.8 million in loan payoffs and paydowns.

The increase in total liabilities from December 31, 2022 to December 31, 2023 was primarily attributable to an increase in deposits of \$244.9 million and an increase in FHLB advances of \$70.0 million. The \$244.9 million increase in deposits was largely due to increases in money market, time deposits over \$250 thousand, and interest-bearing demand deposits of \$208.8 million, \$146.5 million, and \$80.2 million, respectively, partially offset by decreases in non-interest-bearing demand, savings, and other time deposits of \$140.1 million, \$28.1 million, and \$22.5 million, respectively.

The increase in total shareholders' equity from December 31, 2022 to December 31, 2023 was primarily a result of net income recognized of \$47.7 million and an increase of \$1.7 million in accumulated other comprehensive income, partially offset by \$12.9 million in cash distributions paid during the period and a reduction to retained earnings of \$4.5 million, net of tax effect, due to the adoption of Accounting Standards Update 2016-13, Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments ("ASC 326").

## **Net Interest Income and Net Interest Margin**

The following is a summary of the components of net interest income for the periods indicated:

	Three months ended							
(in thousands)	December 31, 2023			ptember 30, 2023	\$	Change	% Change	
Interest and fee income	\$	46,180	\$	45,098	\$	1,082	2.40 %	
Interest expense		19,502		17,622		1,880	10.67 %	
Net interest income	\$	26,678	\$	27,476	\$	(798)	(2.90)%	
Net interest margin		3.19 %	_	3.31 %				
		nded						
(in thousands)	December 31, 2023			ecember 31, 2022	\$	Change	% Change	
Interest and fee income	\$	46,180	\$	37,402	\$	8,778	23.47 %	
Interest expense		19,502		8,267		11,235	135.90 %	
Net interest income	\$	26,678	\$	29,135	\$	(2,457)	(8.43)%	
Net interest margin		3.19 %		3.83 %				
(in thousands)	December 31, 2023		De	ecember 31, 2022	\$ Change		% Change	
Interest and fee income	\$	174,382	\$	117,918	\$	56,464	47.88 %	
Interest expense		63,502		14,848		48,654	327.68 %	
Net interest income	\$	110,880	\$	103,070	\$	7,810	7.58 %	
Net interest margin		3.42 %		3.75 %				

The following table shows the components of net interest income and net interest margin for the quarterly periods indicated:

	Three months ended														
		December 31, 2023					Septe	er 30, 202	23	December 31, 2022					
(in thousands)		Average Inco		nterest ncome/ xpense	me/ Yield/		Average Balance		Interest Income/ Yield/ Expense Rate		Average Balance		Interest Income/ Expense		Yield/ Rate
Assets		Balarioo	_	пропос	rtato	_	Balarioo	_	жропоо	rtato	_	Dalarioo	_	пропос	
Interest-earning deposits with															
banks	\$	157,775	\$	2,100	5.28 %	\$	198,751	\$	2,584	5.16 %	\$	200,395	\$	1,841	3.64 %
Investment securities  Loans held for investment and		106,483		651	2.43 %		112,154		653	2.31 %		117,364		643	2.17 %
sale		3,055,042		43,429	5.64 %		2,982,140		41,861	5.57 %		2,703,865		34,918	5.12 %

Total interest-earning assets	3,319,300	46,180	5.52 %	3,293,045	45,098	5.43 %	3,021,624	37,402	4.91 %
Interest receivable and other assets, net	80,360			77,757			73,664		
Total assets	\$ 3,399,660			\$ 3,370,802			\$ 3,095,288		
Liabilities and shareholders' equity									
Interest-bearing demand	\$ 291,967	\$ 1,091	1.48 %	\$ 296,230	\$ 972	1.30 %	\$ 223,473	\$ 174	0.31 %
Savings	130,915	891	2.70 %	134,920	880	2.59 %	136,753	247	0.72 %
Money market	1,347,111	10,824	3.19 %	1,328,290	9,536	2.85 %	1,060,597	3,652	1.37 %
Time	417,434	5,322	5.06 %	399,514	4,998	4.96 %	299,771	2,467	3.26 %
Subordinated debt and other									
borrowings	88,401	1,374	6.16 %	79,085	1,236	6.20 %	114,858	1,727	5.96 %
Total interest-bearing liabilities	2,275,828	19,502	3.40 %	2,238,039	17,622	3.12 %	1,835,452	8,267	1.79 %
Demand accounts	821,651			825,254			997,815		
Interest payable and other									
liabilities	24,886			35,123			17,002		
Shareholders' equity	277,295			272,386			245,019		
Total liabilities and shareholders'									
equity	\$ 3,399,660			\$ 3,370,802			\$ 3,095,288		
Not interest opened			2.12 %			2.31 %			3.12 %
Net interest spread									
Net interest income/margin		\$ 26,678	3.19 %		\$ 27,476	3.31 %		\$ 29,135	3.83 %

Net interest income during the three months ended December 31, 2023 decreased \$0.8 million as compared to the three months ended September 30, 2023. In addition, net interest margin decreased 12 basis points compared to the prior quarter. The decrease in net interest income is primarily attributable to an additional \$1.7 million in deposit interest expense due to increases in interest rates as compared to the prior quarter. The cost of interest-bearing deposits increased 28 basis points as compared to the prior quarter, while average balances increased 1.32%. In addition, the average balance of non-interest-bearing deposits decreased by \$3.6 million quarter-over-quarter. The increase to interest expense was partially offset by an increase in total interest income of \$1.1 million. Average loan yields increased 7 basis points as compared to the prior quarter, while average balances increased 2.44%.

As compared to the three months ended December 31, 2022, net interest income decreased \$2.5 million and net interest margin decreased 64 basis points. The decrease in net interest income is primarily attributable to an additional \$11.6 million in deposit interest expense due to increases in interest rates and average balances as compared to the same quarter of the prior year. The cost of interest-bearing deposits increased 178 basis points as compared to the same quarter of the prior year, while average balances increased 27.13%. In addition, the average balance of non-interest-bearing deposits decreased by \$176.2 million as compared to the same quarter of the prior year. The increase in interest expense was partially offset by an increase in total interest income of \$8.8 million, as compared to the same quarter of the prior year. Average loan yields increased 52 basis points as compared to the same quarter of the prior year, while average balances increased 12.99%.

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The following table shows the components of net interest income and net interest margin for the annual periods indicated:

	Year ended										
		Dece	mbe	er 31, 2023	1		December 31, 2022				
			I	nterest		Interest					
		Average	li	ncome/	Yield/		Average		ncome/	Yield/	
(in thousands)		Balance	Expense Rate		_	Balance	Expense		Rate		
Assets											
Interest-earning deposits with banks	\$	184,103	\$	9,069	4.93 %	\$	260,679	\$	3,696	1.42 %	
Investment securities		113,515		2,600	2.29 %		131,353		2,427	1.85 %	
Loans held for investment and sale		2,947,603		162,713	5.52 %		2,353,148		111,795	4.75 %	
Total interest-earning assets		3,245,221		174,382	5.37 %		2,745,180		117,918	4.30 %	
Interest receivable and other assets, net		75,741					99,946				
Total assets	\$	3,320,962				\$	2,845,126				
Liabilities and shareholders' equity											
Interest-bearing demand	\$	312,944	\$	3,321	1.06 %	\$	242,221	\$	425	0.18 %	
Savings		140,060		3,073	2.19 %		107,010		376	0.35 %	
Money market		1,263,539		33,932	2.69 %		995,048		6,476	0.65 %	
Time		372,557		17,535	4.71 %		203,392		3,646	1.79 %	
Subordinated debt and other borrowings		93,279		5,641	6.05 %		61,533		3,925	6.38 %	
Total interest-bearing liabilities		2,182,379		63,502	2.91 %		1,609,204		14,848	0.92 %	
Demand accounts		844,057					982,915				
Interest payable and other liabilities		27,127					14,709				
Shareholders' equity		267,399				_	238,298				

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Net interest spread		2.46 %		3.38 %
Net interest income/margin	\$ 110,880	3.42 %	\$ 103,070	3.75 %

3,320,962

2,845,126

Net interest income during the year ended December 31, 2023 increased \$7.8 million as compared to the year ended December 31, 2022. Net interest margin decreased 33 basis points compared to the prior year. The increase in net interest income is primarily attributable to an additional \$50.9 million in interest income on loans due to increases in interest rates and average balances as compared to the prior year. The average yield on loans increased 77 basis points as compared to the prior year, while average balances increased 25.26%. The increase to interest income was partially offset by an increase in total interest expense of \$48.7 million. The increase in total interest expense is primarily attributable to an additional \$46.9 million in deposit interest expense due to increases in interest rates and average balances as compared to the prior year. The cost of interest-bearing deposits increased 206 basis points as compared to the prior year, while average balances increased 34.98%. In addition, the average balance of non-interest-bearing deposits decreased by \$138.9 million year-over-year.

#### Loans by Type

Total liabilities and shareholders' equity

The following table provides loan balances, excluding deferred loan fees, by type as of December 31, 2023:

(in thousands)	
Commercial Term Real Estate Non-Owner Occupied	\$ 1,161,502
Commercial Term Multifamily	1,018,372
Commercial Term Real Estate Owner Occupied	495,480
Commercial Secured	87,549
Commercial Construction Real Estate	62,863
Commercial Term Agricultural Real Estate	51,669
SBA 7A Secured	48,289
Others	 158,252
Total loans, excluding deferred loan fees	\$ 3,083,976

#### **Interest-bearing Deposits**

The following table provides interest-bearing deposit balances by type as of December 31, 2023:

Total interest-bearing deposits	\$ 2,195,795
Time accounts	 466,572
Savings accounts	126,498
Money market accounts	1,282,369
Interest-bearing demand accounts	\$ 320,356
(in thousands)	

## **Asset Quality**

Allowance for Credit Losses - Loans

Beginning January 1, 2023, the Company adopted ASC 326, which replaced the former "incurred loss" model for recognizing credit losses with an "expected loss" model referred to as the Current Expected Credit Loss ("CECL") model. Utilizing CECL may have an impact on our allowance for credit losses going forward and result in a lack of comparability between 2022 and 2023 quarterly and annual periods. Refer to information below on the provision for credit losses recorded during the year ended December 31, 2023.

At December 31, 2023, the Company's allowance for credit losses was \$34.4 million, as compared to \$28.4 million at December 31, 2022. The \$6.0 million increase in the allowance is due to a \$5.3 million adjustment recorded in connection with the adoption of CECL and a \$4.0 million provision for credit losses recorded during the twelve months ended December 31, 2023, partially offset by net charge-offs of \$3.3 million, mainly attributable to commercial and industrial loans, during the same period.

The Company's ratio of nonperforming loans to loans held for investment increased from 0.01% at December 31, 2022 to 0.06% at December 31, 2023. The provision for credit losses recorded during the year ended December 31, 2023 was primarily related to loan growth, loan type mix, and changes in the macroeconomic environment. Loans designated as substandard increased from \$0.4 million to \$2.0 million between December 31, 2022 and December 31, 2023. There were no loans with doubtful risk grades at December 31, 2023 or December 31, 2022.

A summary of the allowance for credit losses by loan class is as follows:

		December	31, 2023	December 31, 2022			
(in thousands)		Amount	% of Total		Amount	% of Total	
Real estate:							
Commercial	\$	29,015	84.27%	\$	19,216	67.69%	
Commercial land and development		178	0.52%		54	0.19%	

Commercial construction	718	2.08%	645	2.27%
Residential construction	89	0.26%	49	0.17%
Residential	151	0.44%	175	0.62%
Farmland	399	1.16%	644	2.27%
	30,550	88.73%	20,783	73.21%
Commercial:				
Secured	3,314	9.62%	7,098	25.00%
Unsecured	189	0.55%	116	0.41%
	3,503	10.17%	7,214	25.41%
Consumer and other	378	1.10%	347	1.22%
Unallocated	<u> </u>	<del>-</del> %	45	0.16%
Total allowance for credit losses	\$ 34,431	100.00%	\$ 28,389	100.00%

The ratio of allowance for credit losses to loans held for investment was 1.12% at December 31, 2023, as compared to 1.02% at December 31, 2022.

#### Non-interest Income

The following table presents the key components of non-interest income for the periods indicated:

	Three months ended							
(in thousands)		ember 31, 2023	September 30, 2023		- \$ Change		% Change	
Service charges on deposit accounts	\$	165	\$	158	\$	7	4.43 %	
Net gain (loss) on sale of securities		(167)		_		(167)	—%	
Gain on sale of loans		317		396		(79)	(19.95)%	
Loan-related fees		667		355		312	87.89 %	
FHLB stock dividends		314		274		40	14.60 %	
Earnings on bank-owned life insurance		155		127		28	22.05 %	
Other income		485	-	74		411	555.41 %	
Total non-interest income	\$	1,936	\$	1,384	\$	552	39.88 %	

Net gain (loss) on sale of securities. The increase in the net loss on sale of securities related to the sale of two municipal securities with a par value of approximately \$0.8 million for a loss of approximately \$0.2 million during the three months ended December 31, 2023, with no sales occurring during the three months ended September 30, 2023.

Gain on sale of loans. The decrease related primarily to an overall decline in the volume of loans sold during the three months ended December 31, 2023 compared to the three months ended September 30, 2023. During the three months ended December 31, 2023, approximately \$5.9 million of loans were sold with an effective yield of 5.41%, as compared to approximately \$7.0 million of loans sold with an effective yield of 5.63% during the three months ended September 30, 2023.

Loan-related fees. The increase resulted primarily in the recognition of \$0.1 million of swap referral fees and \$0.2 million of rate lock fees during the three months ended December 31, 2023, which did not occur during the three months ended September 30, 2023.

Other income. The increase resulted primarily from a \$0.4 million gain recorded on distributions received on investments in venture-backed funds during the three months ended December 31, 2023, which did not occur during the three months ended September 30, 2023.

The following table presents the key components of non-interest income for the periods indicated:

	Thr	ee mon					
(in thousands)		31,	December 31, 2022		\$ Change		% Change
Service charges on deposit accounts	\$	165	\$	97	\$	68	70.10 %
Net gain (loss) on sale of securities		(167)		_		(167)	%
Gain on sale of loans		317		637		(320)	(50.24)%
Loan-related fees		667		407		260	63.88 %
FHLB stock dividends		314		193		121	62.69 %
Earnings on bank-owned life insurance		155		119		36	30.25 %
Other income		485		148		337	227.70 %
Total non-interest income	\$	,936	\$	1,601	\$	335	20.92 %

Net gain (loss) on sale of securities. The increase in the net loss on sale of securities related to the sale of two municipal securities with a par value of approximately \$0.8 million for a loss of approximately \$0.2 million during the three months ended December 31, 2023, with no sales occurring during the three months ended December 31, 2022.

Gain on sale of loans. The decrease resulted from an overall decline in the volume of loans sold during the three months ended December 31, 2023 as

compared to the three months ended December 31, 2022. During the three months ended December 31, 2023, approximately \$5.9 million of loans were sold with an effective yield of 5.41%, as compared to approximately \$14.5 million of loans sold with an effective yield of 4.40% during the three months ended December 31, 2022.

Loan-related fees. The increase resulted from the recognition of \$0.1 million of swap referral fees and \$0.2 million of rate lock fees during the three months ended December 31, 2023, which did not occur during the three months ended December 31, 2022.

FHLB stock dividends. The increase was primarily due to an increase in yield from dividends received from 7.00% to 8.25% for the three months ended December 31, 2022 and December 31, 2023, respectively, combined with an increase in the average number of shares outstanding of approximately 41,000 when comparing the three months ended December 31, 2023 to the three months ended December 31, 2022 due to FHLB stock purchases completed in 2023.

Other income. The increase resulted primarily from a \$0.4 million gain recorded on distributions received on investments in venture-backed funds during the three months ended December 31, 2023, compared to a \$0.1 million gain recorded during the three months ended December 31, 2022.

The following table presents the key components of non-interest income for the periods indicated:

		Year					
De n thousands)		er 31, 3	December 31, 2022		\$ Change		% Change
Service charges on deposit accounts	\$	575	\$	467	\$	108	23.13 %
Net gain (loss) on sale of securities		(167)		5		(172)	(3,440.00)%
Gain on sale of loans		1,952		2,934		(982)	(33.47)%
Loan-related fees		1,719		2,207		(488)	(22.11)%
FHLB stock dividends		970		546		424	77.66 %
Earnings on bank-owned life insurance		510		412		98	23.79 %
Other income		1,952		586		1,366	233.11 %
Total non-interest income	\$	7,511	\$	7,157	\$	354	4.95 %

Service charges on deposit accounts. The increase related to individually immaterial increases in fees earned for services and products to support deposit accounts including, but not limited to, service charges, wire transfer fees, check order fees, and debit card income.

Net gain (loss) on sale of securities. The increase in the net loss on sale of securities resulted from the sale of two municipal securities with a par value of approximately \$0.8 million for a loss of approximately \$0.2 million during the year ended December 31, 2023 compared to the sale of approximately \$1.6 million of municipal securities, resulting in a gain of \$5.0 thousand during the year ended December 31, 2022.

Gain on sale of loans. The decrease related primarily to an overall decline in the volume of loans sold during the year ended December 31, 2023 compared to the year ended December 31, 2022. During the year ended December 31, 2023, approximately \$36.5 million of loans were sold with an effective yield of 5.35%, as compared to approximately \$50.8 million of loans sold with an effective yield of 5.78% during the year ended December 31, 2022.

Loan-related fees. The decrease was primarily a result of: (i) a decrease of \$0.6 million in swap referral fees and (ii) a decrease of \$0.2 million in loan fee income earned on various loan types and services. These decreases were partially offset by: (i) a \$0.2 million increase in rate lock fees earned and (ii) a \$0.1 million increase in income earned from the credit card program recognized during the year ended December 31, 2023 compared to the year ended December 31, 2022.

FHLB stock dividends. The increase primarily relates to an increase in the number of FHLB Class B shares held for the year ended December 31, 2023 compared to the year ended December 31, 2022 combined with an overall increase in the annualized dividend rates earned year-over-year.

Other income. The increase resulted primarily from a \$1.7 million gain recorded on distributions received on investments in venture-backed funds during the year ended December 31, 2023, as compared to a \$0.4 million gain recognized during the year ended December 31, 2022.

Three months anded

## Non-interest Expense

The following table presents the key components of non-interest expense for the periods indicated:

	Three mo	nths en	_			
Dec	ember 31, 2023	Sep	tember 30, 2023	\$ Change		% Change
\$	7,182	\$	6,876	\$	306	4.45 %
	583		561		22	3.92 %
	1,110		1,020		90	8.82 %
	370		375		(5)	(1.33)%
	658		700		(42)	(6.00)%
	717		535		182	34.02 %
	268		345		(77)	(22.32)%
	1,775		1,603		172	10.73 %
\$	12,663	\$	12,015	\$	648	5.39 %
		December 31, 2023 \$ 7,182 583 1,110 370 658 717 268 1,775	December 31, 2023     September 31, 583       \$ 7,182     \$       583     1,110       370     658       717     268       1,775	2023         2023           \$ 7,182         \$ 6,876           583         561           1,110         1,020           370         375           658         700           717         535           268         345           1,775         1,603	December 31, 2023         September 30, 2023         \$ C           \$ 7,182         \$ 6,876         \$           583         561         1,020           370         375         658           658         700         717           268         345         345           1,775         1,603	December 31, 2023         September 30, 2023         \$ Change           \$ 7,182         \$ 6,876         \$ 306           583         561         22           1,110         1,020         90           370         375         (5)           658         700         (42)           717         535         182           268         345         (77)           1,775         1,603         172

Salaries and employee benefits. The increase was primarily a result of: (i) a \$0.3 million increase in salaries, insurance, and benefits, which primarily related to four new employees hired in September 2023 and one new employee hired in December 2023 to support expansion into the San Francisco Bay Area and (ii) a \$0.2 million decline in loan origination costs related to lower production. These increases were partially offset by a \$0.2 million reduction in the 2023 bonus accrual related to 2023 financial performance which was trued-up during the three months ended December 31, 2023, as compared to the three months ended September 30, 2023.

Advertising and promotional. The increase was primarily due to the timing of events sponsored and attended during the three months ended December 31, 2023 compared to the three months ended September 30, 2023.

Other operating expenses. The increase was primarily due to increased expenses incurred for travel and fees paid for attendance of professional events, conferences, and other business-related events during the three months ended December 31, 2023, as compared to the three months ended September 30, 2023.

The following table presents the key components of non-interest expense for the periods indicated:

	Inree months ended						
(in thousands)		ber 31, 23	De	cember 31, 2022	\$ Change		% Change
Salaries and employee benefits	\$	7,182	\$	5,698	\$	1,484	26.04 %
Occupancy and equipment		583		511		72	14.09 %
Data processing and software		1,110		839		271	32.30 %
FDIC insurance		370		245		125	51.02 %
Professional services		658		553		105	18.99 %
Advertising and promotional		717		568		149	26.23 %
Loan-related expenses		268		358		(90)	(25.14)%
Other operating expenses		1,775		1,945		(170)	(8.74)%
Total non-interest expense	\$	12,663	\$	10,717	\$	1,946	18.16 %

Salaries and employee benefits. The increase was primarily a result of: (i) a \$1.1 million increase in salaries, insurance, and benefits, of which approximately \$0.7 million related to 10 new employees hired to support expansion into the San Francisco Bay Area, and (ii) a \$0.8 million decrease in the allocation of loan origination costs resulting from lower loan production. These increases were partially offset by a \$0.4 million decline in commissions expense due to lower production during the three months ended December 31, 2023 compared to the three months ended December 31, 2022.

Data processing and software. The increase was primarily due to: (i) increased usage of our digital banking platform; (ii) higher transaction volumes related to the increased number of loan and deposit accounts; and (iii) an increased number of licenses required for new users on our loan origination and documentation system.

FDIC insurance. The increase related primarily to a final rule adopted by the FDIC to increase initial base deposit insurance assessment rates for insured depository institutions by two basis points, beginning with the first quarterly assessment period of 2023. FDIC insurance also increased for the three months ended December 31, 2023 compared to the three months ended December 31, 2022 due to a \$266.4 million increase in the assessment base period-over-period.

Professional services. The increase was primarily due to increased audit, IT support, and other consulting fees for services provided for the three months ended December 31, 2023 compared to the three months ended December 31, 2022.

Advertising and promotional. The increase was primarily due to increases in business development, marketing, and sponsorship expenses incurred during the three months ended December 31, 2023 compared to the three months ended December 31, 2022 related to an increase in the number of Business Development Officers from December 31, 2022 to December 31, 2023.

Other operating expenses. The decrease was primarily due to \$0.3 million of subordinated debt issuance costs recognized as an other expense upon redemption of the subordinated notes in December 2022, which did not reoccur during the three months ended December 31, 2023. This was partially offset by an increase of \$0.1 million for IntraFi Network fees resulting from an overall increase in balances carried in the network.

The following table presents the key components of non-interest expense for the periods indicated:

		Year	endec	i	\$ Change \$ 4,526 159 924 707 108 495 (95)		
(in thousands)	Dec	ember 31, 2023	De	ecember 31, 2022	\$ (	Change	% Change
Salaries and employee benefits	\$	27,097	\$	22,571	\$	4,526	20.05 %
Occupancy and equipment		2,218		2,059		159	7.72 %
Data processing and software		4,015		3,091		924	29.89 %
FDIC insurance		1,557		850		707	83.18 %
Professional services		2,575		2,467		108	4.38 %
Advertising and promotional		2,403		1,908		495	25.94 %
Loan-related expenses		1,192		1,287		(95)	(7.38)%
Other operating expenses		6,718		6,436		282	4.38 %
Total non-interest expense	\$	47,775	\$	40,669	\$	7,106	17.47 %

Salaries and employee benefits. The increase was the result of: (i) a \$3.2 million increase in salaries, insurance, and benefits, of which approximately \$1.2 million related to 10 new employees hired to support expansion into the San Francisco Bay Area and the remainder of the increase related to increased pay rates and promotions for existing employees; (ii) a \$2.7 million decrease in loan origination costs due to lower production; and (iii) a \$0.3 million increase in bonus expense due to an increase in the base salaries and number of employees eligible for bonuses in 2023. The increase was partially offset by a \$1.8 million decline in commissions expense due to lower production during the year ended December 31, 2023, as compared to the year ended December 31, 2022.

Occupancy and equipment. The increase was the result of a \$0.1 million increase in rent expense related to temporary office space to support the San Francisco Bay Area during the second half of 2023 and a new office lease to support back office staff beginning during the fourth guarter of 2023.

Data processing and software. The increase related to: (i) increased usage of our digital banking platform; (ii) higher transaction volumes related to the increased number of loan and deposit accounts; and (iii) an increased number of licenses required for new users on our loan origination and documentation system.

FDIC insurance. The increase related primarily to a final rule adopted by the FDIC to increase initial base deposit insurance assessment rates for insured depository institutions by two basis points, beginning with the first quarterly assessment period of 2023. FDIC insurance also increased for the year ended December 31, 2023 compared to the year ended December 31, 2022 due to a \$266.4 million increase in the assessment base period-over-period.

Professional services. The increase was due to a \$0.5 million increase in audit, IT support, and other consulting fees for services provided for the year ended December 31, 2023 compared to the year ended December 31, 2022. This was partially offset by a decline of \$0.3 million relating to: (i) \$0.2 million of lower legal fees incurred relating to the subordinated debt offering and redemption completed in 2022, which did not reoccur in 2023 and (ii) \$0.1 million of lower recruiting fees incurred for the year ended December 31, 2023 compared to the year ended December 31, 2022.

Advertising and promotional. The increase was primarily due to an increased customer base and an increase in the number of Business Development Officers as of December 31, 2023 compared to December 31, 2022.

Other operating expenses. The increase is primarily related to: (i) a \$0.3 million increase in IntraFi Network fees resulting from an overall increase in balances carried in the network; (ii) a \$0.1 million increase in bank charges due to increased activity; (iii) a \$0.1 million increase in insurance expenses; and (iv) a \$0.1 million net increase in travel, conferences, memberships, and subscription expenses incurred. These increases were partially offset by \$0.3 million of subordinated debt issuance costs recognized as an other expense upon redemption of the subordinated notes in December 2022, which did not reoccur during the year ended December 31, 2023.

#### **Provision for Income Taxes**

Three months ended December 31, 2023, as compared to the three months ended September 30, 2023

Provision for income taxes for the quarter ended December 31, 2023 decreased by \$0.4 million, or 8.38%, to \$4.4 million, as compared to \$4.8 million for the quarter ended September 30, 2023, which was primarily due to: (i) the decrease in taxable income recognized during the three months ended December 31, 2023 and (ii) a \$0.2 million adjustment to the provision recorded during the three months ended September 30, 2023 to true-up the year-to-date effective tax rate, which did not reoccur during the three months ended December 31, 2023. The effective tax rate was 28.72% and 30.07% for the three months ended December 31, 2023 and September 30, 2023, respectively.

Three months ended December 31, 2023, as compared to the three months ended December 31, 2022

Provision for income taxes decreased by \$1.1 million, or 20.69%, to \$4.4 million for the three months ended December 31, 2023, as compared to \$5.5 million for the three months ended December 31, 2022. This decrease is due to the decrease in taxable income for the three months ended December 31, 2023 compared to the three months ended December 31, 2022. The effective tax rate was 28.72% and 29.23% for the three months ended December 31, 2023 and December 31, 2022, respectively. The lower effective tax rate period-over-period related to multi-state tax return filings for the Company since its inception as a C Corporation. The returns were filed during the second quarter of 2023 and reduced the Company's blended state tax rate.

Year ended December 31, 2023, as compared to the year ended December 31, 2022

Provision for income taxes increased by \$0.8 million, or 4.57%, to \$18.9 million for the year ended December 31, 2023, as compared to \$18.1 million for the year ended December 31, 2022. This increase is due to an increase in taxable income, partially offset by a decline in the effective tax rate for each period, from 28.73% to 28.34% for the years ended December 31, 2022 and December 31, 2023, respectively. The lower effective tax rate period-over-period related to multi-state tax return filings for the Company since its inception as a C Corporation. The returns were filed during the second quarter of 2023 and reduced the Company's blended state tax rate.

### **Webcast Details**

Five Star Bancorp will host a live webcast for analysts and investors on Tuesday, January 30, 2024, at 1:00 p.m. ET (10:00 a.m. PT), to discuss its fourth quarter and annual financial results. To view the live webcast, visit the "News & Events" section of the Company's website under "Events" at https://investors.fivestarbank.com/news-events/events. The webcast will be archived on the Company's website for a period of 90 days.

### **About Five Star Bancorp**

Five Star is a bank holding company headquartered in Rancho Cordova, California. Five Star operates through its wholly owned banking subsidiary, Five Star Bank. The Bank has seven branches in Northern California.

### Forward-Looking Statements

This press release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements represent plans, estimates, objectives, goals, guidelines, expectations, intentions, projections, and statements of the Company's

beliefs concerning future events, business plans, objectives, expected operating results, and the assumptions upon which those statements are based. Forward-looking statements include without limitation, any statement that may predict, forecast, indicate, or imply future results, performance, or achievements, and are typically identified with words such as "may," "could," "should," "will," "would," "believe," "anticipate," "estimate," "expect," "aim," "intend," "plan," or words or phases of similar meaning. The Company cautions that the forward-looking statements are based largely on the Company's expectations and are subject to a number of known and unknown risks and uncertainties that are subject to change based on factors which are, in many instances, beyond the Company's control. Such forward-looking statements are based on various assumptions (some of which may be beyond the Company's control) and are subject to risks and uncertainties, which change over time, and other factors, which could cause actual results to differ materially from those currently anticipated. New risks and uncertainties may emerge from time to time, and it is not possible for the Company to predict their occurrence or how they will affect the Company. If one or more of the factors affecting the Company's forward-looking information and statements proves incorrect, then the Company's actual results, performance, or achievements could differ materially from those expressed in, or implied by, forward-looking information and statements contained in this press release. Therefore, the Company cautions you not to place undue reliance on the Company's forward-looking information and statements. Important factors that could cause actual results to differ materially from those in the forward-looking statements are set forth in the Company's Annual Report on Form 10-K for the year ended December 31, 2022 and Quarterly Report on Form 10-Q for the quarter ended September 30, 2023, in each case under the section entitled "Risk Factors," and other

The Company disclaims any duty to revise or update the forward-looking statements, whether written or oral, to reflect actual results or changes in the factors affecting the forward-looking statements, except as specifically required by law.

### **Condensed Financial Data (Unaudited)**

Interest and fee income         Separation of the proper share and share data)         December 31, 2023         Separation of the proper share and share data)         Provision for credit losses         15, 50         26, 678         27, 7476         29, 135           Nor interest income         25, 678         26, 678         27, 476         29, 135           Nor interest income         25, 678         26, 678         27, 476         29, 135           Nor-interest income         25, 678         26, 678         27, 476         29, 135           Nor-interest income         25, 678         26, 676         27, 985           Nor-interest income         165         158         97           Nor-interest income         317         396         637           Courselated fless         6167         355         407           FHLB stock dividends         311         274         119           Earnings on bank-owned life insurance         158         127         119           Other income         458         127         119           Nor-interest expense         1,384		Three months ended							
Interest and fee income	(in thousands, except per share and share data)				•				
Interest and fee income         \$ 46,180         \$ 45,098         \$ 37,402           Interest expense         19,502         17,622         8,267           Provision for credit losses         26,678         27,476         29,135           Provision for credit losses         800         1,050         1,250           Net interest income after provision         25,878         26,426         27,885           Non-interest income         800         1,050         1,250           Net gain (loss) on sale of securities         (167)         —         —           Gain on sale of loans         317         396         637           Loan-related fees         667         355         407           FHLB stock dividends         314         274         193           Earnings on bank-owned life insurance         1,55         127         119           Other income         4,85         74         148           Total non-interest income         1,38         54         5,89           Occupancy and equipment         583         561         5,89           Total non-interest expenses         370         375         245           Pofessional services         370         375         245			2023		2023		2022		
Interest expense         19,502         17,622         8,267           Net interest income         26,678         27,476         29,135           Provision for credit losses         800         1,050         1,250           Net interest income:         25,878         26,426         27,885           Non-interest income:         8         26,426         27,885           Service charges on deposit accounts         165         158         97           Net gain (loss) on sale of securities         (167)         —         —           Gain on sale of loans         317         396         637           Loan-related fees         667         355         407           FHLB stock dividends         314         274         193           Earnings on bank-owned life insurance         1,936         1,384         1,601           Other income         4,855         74         148           Total non-interest income         1,936         1,384         1,601           Non-interest expenses:         2         6,876         5,698           Salaries and employee benefits         7,182         6,876         5,698           Occupancy and equipment         553         561         51	•	\$	46 180	\$	45 098	\$	37 402		
Net interest income         26,678         27,476         29,135           Provision for credit losses         800         1,050         1,250           Non-interest income         25,878         26,426         27,885           Non-interest income         35,878         26,426         27,885           Non-interest income         355         158         97           Not gain (loss) on sale of securities         (167)         —         —           Gain on sale of loans         317         396         637           Loan-related fees         667         355         407           FHLB stock dividends         314         274         193           Earnings on bank-owned life insurance         155         127         119           Other income         485         74         448           Total non-interest income         485         74         448           Total non-interest income         583         661         511           Non-interest expense:         598         1,384         1,601           Non-interest expense         7,182         6,876         5,698           Ocupancy and equipment         583         561         511           Data processing and softwar		Ψ	*	Ψ	•	Ψ	•		
Provision for credit losses         800         1,050         1,250           Net interest income after provision         25,878         26,426         27,885           Non-interest income:         8         26,426         27,885           Non-interest income:         8         20         27,885           Service charges on deposit accounts         165         158         97           Net gain (loss) on sale of loans         165         158         97           Cain on sale of loans         317         396         637           Loan-related fees         667         355         407           FHLB stock dividends         314         274         193           Earnings on bank-owned life insurance         155         127         119           Other income         485         74         148           Total non-interest income         1,936         1,384         1,601           Non-interest expense:         8         6,876         5,698           Occupancy and equipment         583         561         511           Data processing and software         1,110         1,020         839           FDIC insurance         370         375         245           Profession	·				· · · · · · · · · · · · · · · · · · ·				
Net interest income after provision         25,878         26,426         27,885           Non-interest income:         Service charges on deposit accounts         165         158         97           Net gain (loss) on sale of securities         (167)         —         —           Gain on sale of loans         317         396         637           Loan-related fees         667         355         407           FHLB stock dividends         314         274         193           Earnings on bank-owned life insurance         155         127         119           Other income         485         74         148           Total non-interest income         1,936         1,384         1,601           Non-interest expenses:         3         1,384         1,601           Salaries and employee benefits         7,182         6,876         5,698           Occupancy and equipment         583         561         511           Data processing and software         1,110         1,020         839           FDIC insurance         370         375         245           Professional services         658         700         553           Advertising and promotional         717         535 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>									
Non-interest income:         Service charges on deposit accounts         165         158         97           Net gain (loss) on sale of securities         (167)         —         —           Gain on sale of loans         317         396         637           Loan-related fees         667         355         407           FHLB stock dividends         314         274         193           Earnings on bank-owned life insurance         155         127         119           Other income         485         74         148           Total non-interest income         1,936         1,384         1,601           Non-interest expense:         ************************************		-			· · · · · · · · · · · · · · · · · · ·				
Service charges on deposit accounts         165         158         97           Net gain (loss) on sale of securities         (167)         —         —           Gain on sale of loans         317         396         637           Loan-related fees         667         355         407           FHLB stock dividends         314         274         193           Earnings on bark-owned life insurance         155         127         119           Other income         485         74         148           Total non-interest income         1,936         1,384         1,601           Non-interest expenses:         8         1,384         1,601           Salaries and employee benefits         7,182         6,876         5,698           Occupancy and equipment         583         561         511           Data processing and software         1,110         1,020         839           FDIC insurance         370         375         245           Professional services         658         700         553           Advertising and promotional         717         535         568           Loan-related expenses         268         345         358           Other operating exp	·		25,676		20,420		27,000		
Net gain (loss) on sale of securities         (167)         —         —           Gain on sale of loans         317         396         637           Loan-related fees         667         355         407           FHLB stock dividends         314         274         193           Earnings on bank-owned life insurance         155         127         119           Other income         485         74         148           Total non-interest income         1,384         1,801           Non-interest expense:         3         1,384         1,601           Non-interest expense:         8         6,876         5,698           Salaries and employee benefits         7,182         6,876         5,698           Occupancy and equipment         583         561         511           Data processing and software         1,110         1,020         839           FDIC insurance         370         375         245           Professional services         658         700         553           Advertising and promotional         717         535         568           Loan-related expenses         268         345         358           Other operating expenses         12,663			165		150		07		
Gain on sale of loans         317         396         637           Loan-related fees         667         355         407           FHLB stock divideds         314         274         193           Earnings on bank-owned life insurance         155         127         119           Other income         485         74         148           Total non-interest income         1,936         1,384         1,601           Non-interest expense:         8         6,876         5,698           Salaries and employee benefits         7,182         6,876         5,698           Occupancy and equipment         583         561         511           Data processing and software         1,110         1,020         839           FDIC insurance         370         375         245           Professional services         658         700         553           Advertising and promotional         717         535         568           Loan-related expenses         268         345         358           Other operating expenses         1,775         1,603         1,945           Total non-interest expense         12,663         12,015         10,717           Income         1					130		97		
Loan-related fees         667         355         407           FHLB stock dividends         314         274         193           Earnings on bank-owned life insurance         155         127         119           Other income         485         74         148           Total non-interest income         1,936         1,384         1,601           Non-interest expense:         8         7,182         6,876         5,698           Occupancy and equipment         583         561         511           Data processing and software         1,110         1,020         339           FDIC insurance         370         375         245           Professional services         658         700         553           Advertising and promotional         717         535         568           Advertising and promotional         717         535         568           Cother operating expenses         1,775         1,603         1,945           Total non-interest expense         12,663         12,015         10,717           Income before provision for income taxes         4,352         4,750         5,487           Net income         10,799         11,045         13,282 <tr< td=""><td></td><td></td><td>, ,</td><td></td><td>306</td><td></td><td>627</td></tr<>			, ,		306		627		
FHLB stock dividends         314         274         193           Earnings on bank-owned life insurance         155         127         119           Other income         485         74         148           Total non-interest income         1,936         1,384         1,601           Non-interest expense:         8         1,384         1,601           Cocupancy and equipment         583         561         511           Data processing and software         1,110         1,020         839           FDIC insurance         370         375         245           Professional services         668         700         553           Advertising and promotional         717         535         568           Advertising and promotional         717         535         568           Other operating expenses         1,775         1,603         1,945           Total non-interest expense         12,663         12,015         10,717           Income before provision for income taxes         15,151         15,795         18,769           Provision for income taxes         10,799         11,045         13,282           Comprehensive Income           Net income         10,799									
Earnings on bank-owned life insurance         155         127         119           Other income         485         74         148           Total non-interest income         1,936         1,384         1,601           Non-interest expenses:         3         1,384         1,601           Salaries and employee benefits         7,182         6,876         5,698           Occupancy and equipment         583         561         511           Data processing and software         1,110         1,020         839           FDIC insurance         370         375         245           Professional services         658         700         553           Advertising and promotional         717         535         568           Loan-related expenses         268         345         358           Other operating expenses         1,775         1,603         1,945           Total non-interest expense         12,663         12,015         10,717           Income before provision for income taxes         4,352         4,750         5,487           Net income         \$ 10,799         \$ 11,045         \$ 13,282           Comprehensive Income           Net unrealized holding gain (loss) on sal							_		
Other income         485         74         148           Total non-interest income         1,936         1,384         1,601           Non-interest expense:         8         1,384         1,601           Salaries and employee benefits         7,182         6,876         5,698           Occupancy and equipment         533         561         511           Data processing and software         1,110         1,020         839           FDIC insurance         370         375         245           Professional services         658         700         553           Advertising and promotional         717         535         568           Loan-related expenses         268         345         358           Other operating expenses         1,775         1,603         1,945           Total non-interest expense         12,663         12,015         10,717           Income before provision for income taxes         15,151         15,795         18,769           Provision for income taxes         10,799         11,045         13,282           Comprehensive Income         5,744         (4,195)         3,714           Reclassification for net (gain) loss on sale of securities included in net income         167			_						
Total non-interest income         1,936         1,384         1,601           Non-interest expense:         Salaries and employee benefits         7,182         6,876         5,698           Occupancy and equipment         583         561         511           Data processing and software         1,110         1,020         839           FDIC insurance         370         375         245           Professional services         658         700         553           Advertising and promotional         717         535         568           Loan-related expenses         268         345         358           Other operating expenses         1,775         1,603         1,945           Total non-interest expense         12,663         12,015         10,717           Income before provision for income taxes         15,151         15,795         18,769           Provision for income taxes         4,352         4,750         5,487           Net income         \$ 10,799         \$ 11,045         \$ 13,282           Comprehensive Income           Net unrealized holding gain (loss) on securities available-for-sale during the period         5,744         (4,195)         3,714           Reclassification for net (gain) loss on sale o	-								
Non-interest expense:   Salaries and employee benefits   7,182   6,876   5,698     Occupancy and equipment   583   561   511     Data processing and software   1,110   1,020   839     FDIC insurance   370   375   245     Professional services   668   700   553     Advertising and promotional   717   535   568     Loan-related expenses   268   345   358     Other operating expenses   1,775   1,603   1,945     Total non-interest expense   12,663   12,015   10,717     Income before provision for income taxes   15,151   15,795   18,769     Provision for income taxes   4,352   4,750   5,487     Net income   \$10,799   \$11,045   313,282     Comprehensive Income   \$10,799   \$11,045   313,282     Net unrealized holding gain (loss) on securities available-for-sale during the period   5,744   (4,195)   3,714     Reclassification for net (gain) loss on sale of securities included in net income   167   — — — — —     Less: Income tax expense (benefit) related to other comprehensive income (loss)   4,164   (2,955)   2,616     Comprehensive income (loss)   4									
Salaries and employee benefits         7,182         6,876         5,698           Occupancy and equipment         583         561         511           Data processing and software         1,110         1,020         839           FDIC insurance         370         375         245           Professional services         658         700         553           Advertising and promotional         717         535         568           Loan-related expenses         268         345         358           Other operating expenses         1,775         1,603         1,945           Total non-interest expense         12,663         12,015         10,717           Income before provision for income taxes         15,151         15,795         18,769           Provision for income taxes         4,352         4,750         5,487           Net income         \$ 10,799         \$ 11,045         \$ 13,282           Comprehensive Income           Net unrealized holding gain (loss) on securities available-for-sale during the period         5,744         (4,195)         3,714           Reclassification for net (gain) loss on sale of securities included in net income         167         —         —         —           Less: Income tax exp			1,936		1,364		1,001		
Occupancy and equipment         583         561         511           Data processing and software         1,110         1,020         839           FDIC insurance         370         375         245           Professional services         658         700         553           Advertising and promotional         717         535         568           Loan-related expenses         268         345         358           Other operating expenses         1,775         1,603         1,945           Total non-interest expense         12,663         12,015         10,717           Income before provision for income taxes         15,151         15,795         18,769           Provision for income taxes         4,352         4,750         5,487           Net income         \$ 10,799         \$ 11,045         \$ 13,282           Comprehensive Income           Net unrealized holding gain (loss) on securities available-for-sale during the period         5,744         (4,195)         3,714           Reclassification for net (gain) loss on sale of securities included in net income         167         —         —           Less: Income tax expense (benefit) related to other comprehensive income         1,747         (1,240)         1,098	•		7 100		6 076		E 609		
Data processing and software         1,110         1,020         839           FDIC insurance         370         375         245           Professional services         658         700         553           Advertising and promotional         717         535         568           Loan-related expenses         268         345         358           Other operating expenses         1,775         1,603         1,945           Total non-interest expense         12,663         12,015         10,717           Income before provision for income taxes         15,151         15,795         18,769           Provision for income taxes         4,352         4,750         5,487           Net income         \$ 10,799         \$ 11,045         \$ 13,282           Comprehensive Income           Net unrealized holding gain (loss) on securities available-for-sale during the period         5,744         (4,195)         3,714           Reclassification for net (gain) loss on sale of securities included in net income         167         —         —           Less: Income tax expense (benefit) related to other comprehensive income         1,747         (1,240)         1,098           Other comprehensive income (loss)         4,160         2,955         2,616	• •		,		•		•		
FDIC insurance   370   375   245							-		
Professional services         658         700         553           Advertising and promotional         717         535         568           Loan-related expenses         268         345         358           Other operating expenses         1,775         1,603         1,945           Total non-interest expense         12,663         12,015         10,717           Income before provision for income taxes         15,151         15,795         18,769           Provision for income taxes         4,352         4,750         5,487           Net income         \$ 10,799         \$ 11,045         \$ 13,282           Comprehensive Income         \$ 10,799         \$ 11,045         \$ 13,282           Net unrealized holding gain (loss) on securities available-for-sale during the period         5,744         (4,195)         3,714           Reclassification for net (gain) loss on sale of securities included in net income Less: Income tax expense (benefit) related to other comprehensive income (loss)         1,747         (1,240)         1,098           Other comprehensive income (loss)         4,164         (2,955)         2,616	, e		,		•				
Advertising and promotional         717         535         568           Loan-related expenses         268         345         358           Other operating expenses         1,775         1,603         1,945           Total non-interest expense         12,663         12,015         10,717           Income before provision for income taxes         15,151         15,795         18,769           Provision for income taxes         4,352         4,750         5,487           Net income         \$ 10,799         \$ 11,045         \$ 13,282           Comprehensive Income         \$ 10,799         \$ 11,045         \$ 13,282           Net unrealized holding gain (loss) on securities available-for-sale during the period         5,744         (4,195)         3,714           Reclassification for net (gain) loss on sale of securities included in net income (loss)         167         —         —           Less: Income tax expense (benefit) related to other comprehensive income (loss)         1,747         (1,240)         1,098           Other comprehensive income (loss)         4,164         (2,955)         2,616							_		
Loan-related expenses   268   345   358     Other operating expenses   1,775   1,603   1,945     Total non-interest expense   12,663   12,015   10,717     Income before provision for income taxes   15,151   15,795   18,769     Provision for income taxes   4,352   4,750   5,487     Net income   \$ 10,799   \$ 11,045   \$ 13,282     Comprehensive Income   \$ 10,799   \$ 11,045   \$ 13,282     Net unrealized holding gain (loss) on securities available-for-sale during the period   5,744   (4,195)   3,714     Reclassification for net (gain) loss on sale of securities included in net income   167   -									
Other operating expenses         1,775         1,603         1,945           Total non-interest expense         12,663         12,015         10,717           Income before provision for income taxes         15,151         15,795         18,769           Provision for income taxes         4,352         4,750         5,487           Net income         \$ 10,799         \$ 11,045         \$ 13,282           Comprehensive Income           Net unrealized holding gain (loss) on securities available-for-sale during the period         5,744         (4,195)         3,714           Reclassification for net (gain) loss on sale of securities included in net income Less: Income tax expense (benefit) related to other comprehensive income (loss)         1,747         (1,240)         1,098           Other comprehensive income (loss)         4,164         (2,955)         2,616	- '								
Total non-interest expense         12,663         12,015         10,717           Income before provision for income taxes         15,151         15,795         18,769           Provision for income taxes         4,352         4,750         5,487           Net income         \$ 10,799         \$ 11,045         \$ 13,282           Comprehensive Income         \$ 10,799         \$ 11,045         \$ 13,282           Net unrealized holding gain (loss) on securities available-for-sale during the period         5,744         (4,195)         3,714           Reclassification for net (gain) loss on sale of securities included in net income Less: Income tax expense (benefit) related to other comprehensive income (loss)         167         —         —           Other comprehensive income (loss)         4,164         (2,955)         2,616	·								
Income before provision for income taxes		-		-	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·		
Provision for income taxes         4,352         4,750         5,487           Net income         \$ 10,799         \$ 11,045         \$ 13,282           Comprehensive Income         \$ 10,799         \$ 11,045         \$ 13,282           Net income         \$ 10,799         \$ 11,045         \$ 13,282           Net unrealized holding gain (loss) on securities available-for-sale during the period         5,744         (4,195)         3,714           Reclassification for net (gain) loss on sale of securities included in net income (loss)         167         —         —           Less: Income tax expense (benefit) related to other comprehensive income (loss)         1,747         (1,240)         1,098           Other comprehensive income (loss)         4,164         (2,955)         2,616	·				· · · · · · · · · · · · · · · · · · ·				
Comprehensive Income         \$ 10,799         \$ 11,045         \$ 13,282           Net income         \$ 10,799         \$ 11,045         \$ 13,282           Net unrealized holding gain (loss) on securities available-for-sale during the period         5,744         (4,195)         3,714           Reclassification for net (gain) loss on sale of securities included in net income Less: Income tax expense (benefit) related to other comprehensive income (loss)         167         —         —           Other comprehensive income (loss)         4,164         (2,955)         2,616	·		•				•		
Comprehensive Income  Net income  Net unrealized holding gain (loss) on securities available-for-sale during the period  Reclassification for net (gain) loss on sale of securities included in net income Less: Income tax expense (benefit) related to other comprehensive income (loss)  Other comprehensive income (loss)  \$ 10,799 \$ 11,045 \$ 13,282  \$ 3,714 \$ (4,195) \$ 3,714  \$									
Net income \$ 10,799 \$ 11,045 \$ 13,282  Net unrealized holding gain (loss) on securities available-for-sale during the period \$ 5,744 \$ (4,195) \$ 3,714  Reclassification for net (gain) loss on sale of securities included in net income Less: Income tax expense (benefit) related to other comprehensive income (loss) \$ 1,747 \$ (1,240) \$ 1,098  Other comprehensive income (loss) \$ 4,164 \$ (2,955) \$ 2,616	Net income	\$	10,799	\$	11,045	\$	13,282		
Net unrealized holding gain (loss) on securities available-for-sale during the period 5,744 (4,195) 3,714  Reclassification for net (gain) loss on sale of securities included in net income Less: Income tax expense (benefit) related to other comprehensive income (loss) 1,747 (1,240) 1,098  Other comprehensive income (loss) 4,164 (2,955) 2,616	Comprehensive Income								
period 5,744 (4,195) 3,714  Reclassification for net (gain) loss on sale of securities included in net income Less: Income tax expense (benefit) related to other comprehensive income (loss) 1,747 (1,240) 1,098  Other comprehensive income (loss) 4,164 (2,955) 2,616	Net income	\$	10,799	\$	11,045	\$	13,282		
Reclassification for net (gain) loss on sale of securities included in net income Less: Income tax expense (benefit) related to other comprehensive income (loss)  1,747 (1,240) 1,098 Other comprehensive income (loss)  4,164 (2,955) 2,616			5.744		(4.195)		3.714		
Less: Income tax expense (benefit) related to other comprehensive income (loss)         1,747         (1,240)         1,098           Other comprehensive income (loss)         4,164         (2,955)         2,616	•		,		(.,.55)				
(loss)         1,747         (1,240)         1,098           Other comprehensive income (loss)         4,164         (2,955)         2,616	,								
Other comprehensive income (loss)         4,164         (2,955)         2,616	, , ,		1,747		(1,240)		1,098		
<u></u>	` '		4,164		(2,955)		2,616		
	`	\$	14,963	\$		\$			

Share	and	Dor	Share	Data
onare	ano	Per	Snare	Data

Earnings per common share:			
Basic	\$ 0.63	\$ 0.64	\$ 0.77
Diluted	\$ 0.63	\$ 0.64	\$ 0.77
Book value per share	\$ 16.56	\$ 15.88	\$ 14.66
Tangible book value per share <sup>(1)</sup>	\$ 16.56	\$ 15.88	\$ 14.66
Weighted average basic common shares outstanding	17,175,445	17,175,034	17,143,920
Weighted average diluted common shares outstanding	17,193,114	17,194,825	17,179,863
Shares outstanding at end of period	17,256,989	17,257,357	17,241,926
Credit Quality			
Allowance for credit losses to period end nonperforming loans	1,752.70%	1,699.35%	7,026.98%
Nonperforming loans to loans held for investment	0.06%	0.07 %	0.01 %
Nonperforming assets to total assets	0.05%	0.06%	0.01 %
Nonperforming loans plus performing loan modifications to loans held for			
investment	0.06%	0.07 %	0.01 %
Selected Financial Ratios			
ROAA	1.26%	1.30 %	1.70%
ROAE	15.45%	16.09%	21.50%
Net interest margin	3.19%	3.31 %	3.83%
Loan to deposit	102.19%	99.57%	100.67 %

<sup>(1)</sup> See the section entitled "Non-GAAP Reconciliation (Unaudited)" for a reconciliation of this non-GAAP financial measure.

		Year ended			
(in thousands, except per share and share data)	De	December 31, 2022			
Revenue and Expense Data					
Interest and fee income	\$	174,382	\$	117,918	
Interest expense		63,502		14,848	
Net interest income		110,880	, "	103,070	
Provision for credit losses		4,000		6,700	
Net interest income after provision		106,880		96,370	
Non-interest income:					
Service charges on deposit accounts		575		467	
Net gain (loss) on sale of securities		(167)		5	
Gain on sale of loans		1,952		2,934	
Loan-related fees		1,719		2,207	
FHLB stock dividends		970		546	
Earnings on bank-owned life insurance		510		412	
Other income		1,952		586	
Total non-interest income		7,511		7,157	
Non-interest expense:					
Salaries and employee benefits		27,097		22,571	
Occupancy and equipment		2,218		2,059	
Data processing and software		4,015		3,091	
FDIC insurance		1,557		850	
Professional services		2,575		2,467	
Advertising and promotional		2,403		1,908	
Loan-related expenses		1,192		1,287	
Other operating expenses		6,718		6,436	
Total non-interest expense		47,775		40,669	
Income before provision for income taxes		66,616		62,858	
Provision for income taxes		18,882		18,057	
Net income	\$	47,734	\$	44,801	
Comprehensive Income					
Net income	\$	47,734	\$	44,801	
Net unrealized holding gain (loss) on securities available-for-sale during the period		2,228		(18,291)	

Reclassification for net (gain) loss on sale of securities included in net income	167		(5)
Less: Income tax expense (benefit) related to other comprehensive income (loss)	 708		(5,408)
Other comprehensive income (loss)	 1,687		(12,888)
Total comprehensive income	\$ 49,421	\$	31,913
Share and Per Share Data			
Earnings per common share:			
Basic	\$ 2.78	\$	2.61
Diluted	\$ 2.78	\$	2.61
Book value per share	\$ 16.56	\$	14.66
Tangible book value per share <sup>(1)</sup>	\$ 16.56	\$	14.66
Weighted average basic common shares outstanding	17,166,592		17,128,282
Weighted average diluted common shares outstanding	17,187,969		17,165,610
Shares outstanding at end of period	17,256,989		17,241,926
Credit Quality			
Allowance for credit losses to period end nonperforming loans	1,752.70%	)	7,026.98%
Nonperforming loans to loans held for investment	0.06%	)	0.01%
Nonperforming assets to total assets	0.05%	,	0.01%
Nonperforming loans plus performing loan modifications to loans held for investment	0.06%	)	0.01%
Selected Financial Ratios			
ROAA	1.44%	1	1.57%
ROAE	17.85%	,	18.80%
Net interest margin	3.42%	)	3.75%
Loan to deposit	102.19%	)	100.67%

<sup>(1)</sup> See the section entitled "Non-GAAP Reconciliation (Unaudited)" for a reconciliation of this non-GAAP financial measure.

(in thousands)	D	ecember 31, 2023	September 30, 2023		December 31, 2022	
Balance Sheet Data		2020		2020		LULL
Cash and due from financial institutions	\$	26,986	\$	26,744	\$	32,561
Interest-bearing deposits in banks	·	294,590	·	296,804	Ť	227,430
Time deposits in banks		5,858		6,971		9,849
Securities - available-for-sale, at fair value		108,083		104,086		115,988
Securities - held-to-maturity, at amortized cost		3,077		3,104		3,756
Loans held for sale		11,464		9,326		9,416
Loans held for investment		3,081,719		3,009,930		2,791,326
Allowance for credit losses - loans		(34,431)		(34,028)		(28,389)
Loans held for investment, net of allowance for credit losses		3,047,288		2,975,902		2,762,937
FHLB stock		15,000		15,000		10,890
Operating leases, right-of-use asset		5,284		4,799		3,981
Premises and equipment, net		1,623		1,564		1,605
Bank-owned life insurance		17,180		17,023		14,669
Interest receivable and other assets		56,692		43,717		34,077
Total assets	\$	3,593,125	\$	3,505,040	\$	3,227,159
Non-interest-bearing deposits	\$	831,101	\$	833,434	\$	971,246
Interest-bearing deposits		2,195,795		2,198,776		1,810,758
Total deposits		3,026,896		3,032,210		2,782,004
Subordinated notes, net		73,749		73,713		73,606
FHLB advances		170,000		90,000		100,000
Operating lease liability		5,603		5,043		4,243
Interest payable and other liabilities		31,103		30,050		14,481
Total liabilities		3,307,351		3,231,016		2,974,334
Common stock		220,505		220,266		219,543
Retained earnings		77,036		69,689		46,736

Accumulated other comprehensive loss, net	 (11,767)	 (15,931)		(13,454)
Total shareholders' equity	 285,774	 274,024		252,825
Total liabilities and shareholders' equity	\$ 3,593,125	\$ 3,505,040	\$	3,227,159
Quarterly Average Balance Data				
Average loans held for investment and sale	\$ 3,055,042	\$ 2,982,140	\$	2,703,865
Average interest-earning assets	3,319,300	3,293,045		3,021,624
Average total assets	3,399,660	3,370,802		3,095,288
Average deposits	3,009,078	2,984,208		2,718,409
Average total equity	277,295	272,386		245,019
Capital Ratios				
Total shareholders' equity to total assets	7.95 %	7.82 %	,	7.83 %
Tangible shareholders' equity to tangible assets (1)	7.95 %	7.82 %	,	7.83 %
Total capital (to risk-weighted assets)	12.30 %	12.37 %	,	12.46 %
Tier 1 capital (to risk-weighted assets)	9.07 %	9.07 %	,	8.99 %
Common equity Tier 1 capital (to risk-weighted assets)	9.07 %	9.07 %	,	8.99 %
Tier 1 leverage ratio	8.73 %	8.58 %	•	8.60 %

<sup>(1)</sup> See the section entitled "Non-GAAP Reconciliation (Unaudited)" for a reconciliation of this non-GAAP financial measure.

## Non-GAAP Reconciliation (Unaudited)

The Company uses financial information in its analysis of the Company's performance that is not in conformity with accounting principles generally accepted in the United States of America ("GAAP"). The Company believes that these non-GAAP financial measures provide useful information to management and investors that is supplementary to the Company's financial condition, results of operations, and cash flows computed in accordance with GAAP. However, the Company acknowledges that its non-GAAP financial measures have a number of limitations. As such, investors should not view these disclosures as a substitute for results determined in accordance with GAAP. Additionally, these non-GAAP measures are not necessarily comparable to non-GAAP financial measures that other banking companies use. Other banking companies may use names similar to those the Company uses for the non-GAAP financial measures the Company discloses, but may calculate them differently. Investors should understand how the Company and other companies each calculate their non-GAAP financial measures when making comparisons.

Tangible shareholders' equity to tangible assets is defined as total equity less goodwill and other intangible assets, divided by total assets less goodwill and other intangible assets. The most directly comparable GAAP financial measure is total shareholders' equity to total assets. We had no goodwill or other intangible assets at the end of any period indicated. As a result, tangible shareholders' equity to tangible assets is the same as total shareholders' equity to total assets at the end of each of the periods indicated.

Tangible book value per share is defined as total shareholders' equity less goodwill and other intangible assets, divided by the outstanding number of common shares at the end of the period. The most directly comparable GAAP financial measure is book value per share. We had no goodwill or other intangible assets at the end of any period indicated. As a result, tangible book value per share is the same as book value per share at the end of each of the periods indicated.

Pre-tax, pre-provision income is defined as pre-tax income plus provision for credit losses. The most directly comparable GAAP financial measure is pre-tax income.

The following reconciliation tables provide a more detailed analysis of this non-GAAP financial measure:

	Three months ended							
(in thousands)	December 31, 2023		September 30, 2023			December 31, 2022		
Pre-tax, pre-provision income								
Pre-tax income	\$	15,151	\$	15,795	\$	18,769		
Add: provision for credit losses		800		1,050		1,250		
Pre-tax, pre-provision income	\$	15,951	\$	16,845	\$	20,019		

(in thousands)	Dec	December 31, 2023					
Pre-tax, pre-provision income							
Pre-tax income	\$	66,616	\$	62,858			
Add: provision for credit losses		4,000		6,700			
Pre-tax, pre-provision income	\$	70,616	\$	69,558			

Year ended

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